



Call for Evaluation Consultancy – Young and emerging evaluator

Call for Evaluation Consultancy – Young and Emerging Evaluator (YEE): UNFPA Zimbabwe 8th Country Programme Evaluation (2022- 2026)

Background:

The United Nations Population Fund (UNFPA) is the United Nations sexual and reproductive health agency. Its mission is to deliver a world where every pregnancy is wanted, every childbirth is safe and every young person's potential is fulfilled. Within the framework of the Sustainable Development Goals and the [Programme of Action of the International Conference on Population and Development \(ICPD\)](#), UNFPA is working towards three transformative results: (i) zero preventable maternal deaths; (ii) zero unmet need for family planning; and (iii) zero gender-based violence and harmful practices, including female genital mutilation and child, early and forced marriage.

The UNFPA Zimbabwe Country Office (CO) is currently implementing the 8th Country Programme (CP) (2022 - 2026) with the Government of Zimbabwe and other partners. The UNFPA Zimbabwe CO seeks to achieve results in the following thematic areas of programming under the CP, Sexual and Reproductive Health and Rights, Adolescents and Youth Programme, Gender equality and Women's empowerment and Population dynamics.

Purpose, objectives and scope:

In line with the 2024 UNFPA Evaluation Policy, the UNFPA Zimbabwe CO is planning to conduct an evaluation of its 8th CP (2022 - 2026). The purpose of the Country Programme Evaluation (CPE) is to strengthen accountability to stakeholders, support evidence-based decision-making, and improve learning. The overall objective of the CPE is to provide an independent assessment of the relevance and performance of the CP and to broaden the evidence base for the design of the next programme cycle.

Young and emerging evaluator (YEE):

UNFPA Zimbabwe CO would like to recruit a YEE to provide support to the M&E Specialist and the evaluation team throughout the evaluation process. The YEE should be a young professional under 35 years of age is expected to meet the following minimum requirements:

- Bachelor's degree in public health, social sciences, demography or population studies, statistics, development studies or any other relevant discipline;
- Training or certification in evaluation (e.g., IPDET, PIFED, CLEAR etc.) or equivalent qualification;
- Up to 5 years of work experience in monitoring and evaluation, research or social studies in the field of international development;



- Experience in conducting development project and programme evaluations
- Demonstrated analytical and problem-solving skills;
- Demonstrated ability to work in a multi-cultural team;
- Good command of information and communication technology and data visualization tools;
- Experience in/knowledge of the national and international development context;
- Excellent verbal and written communication skills in local languages and the requested working language;
- Keen interest to improve as a professionally competent evaluator within the framework of national evaluation capacity of the country.

The work of the YEE will be under the supervision of the M&E Specialist in the UNFPA Zimbabwe CO. The assignment is expected to run from 1 February to 30 September 2025.

How to apply:

Interested individuals with the required qualifications and experience should submit their application to zimbabwe.office@unfpa.org with the subject line “**Application for CPE consultancy – Young and emerging evaluator**”.

The application should include:

- A cover letter indicating the candidate’s motivation for this consultancy as well as relevant expertise and experience;
- An updated copy of the curriculum vitae (CV) and a duly completed [P11 UN Personal History Form](#);
- Names and contact information of three references;
- Availability and expected daily rate for consultancy services.

The **closing date** for the submission of applications is **13 December 2024 24:00 hours Central Africa time..**

Only those candidates who meet all qualifications and experience will be contacted for further consideration. Incomplete applications will be automatically disqualified.

Disclaimer:

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